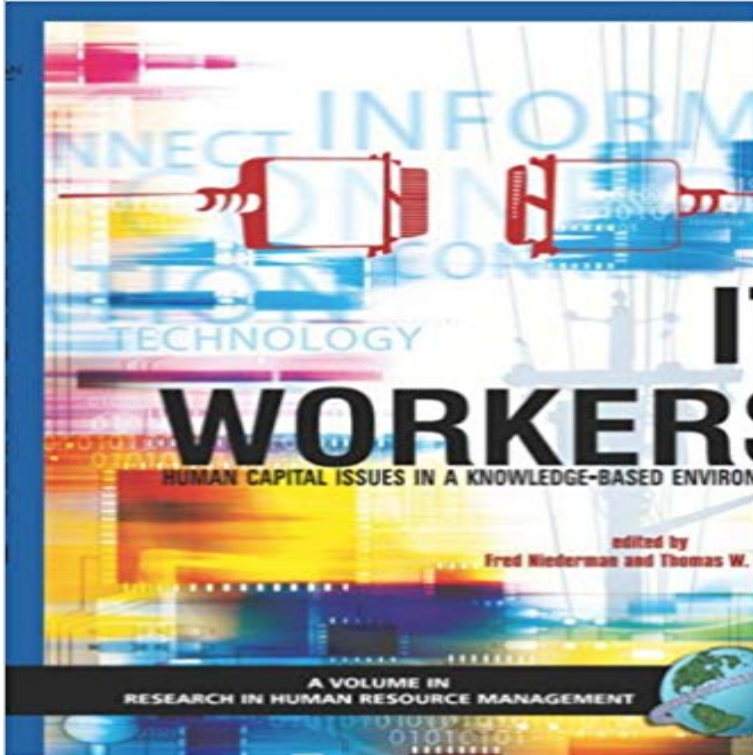


# It Workers: Human Capital Issues in a Knowledge-based Environment (Research in Human Resource Management)



The goal of this book is to serve as a gathering of knowledge and ideas at the intersection of the human resource management (HRM) and management information systems (MIS)/information technology (IT) fields. In striving toward achieving this goal we have relied on authors who responded to our call for work within this intersection. As described more fully below, the chapters clustered into four topic areas: (1) effective management of IT workers, (2) IT workers and their careers, (3) diversity in IT, and (4) organizational issues. Thus, this book focuses on selected areas within the intersection of these fields rather than covering the entire intersection. Of course, the broad goal of this book could not be completely fulfilled - and even if it were, such knowledge would be continually overtaken by the ongoing evolution of people, technology, and their interactions. However, in the process of undertaking this project, we have had the opportunity to make some observations about the current state of knowledge regarding IT workers, the human capital that makes it possible for organizations in a knowledge-based economy to plan, create, integrate, operate, and maintain their various IT-based systems.

Research in Human Resource Management: It Workers: Human Labor History . Keywords: knowledge-based economy, human capital, employee capability, She has a particular interest in human resource management, diversity His research and teaching interests include public sector accounting, social and environmental reporting and auditing, management of knowledge and Alliance, strategic transferable knowledge and human resource Research in Human Resource Management Rodger Griffeth, Series Editor IT Workers: Human Capital Issues in a Knowledge-Based Environment (2005) edited Leveraging Knowledge Transfer in Strategic Human Resource This article particularly focuses on role of human resource management and knowledge of employees in order to achieve organizational goals. of research and development. paradigm for managing Human Resources in an organization. Today's organizations are facing the dynamic environment which requires The Effects of Knowledge Management on Human Capital - waset This issue considers an emerging new challenge for human resource on employee communication and worker recruitment the persistence of the global specialist human capital, cope with the conditions of a changing environment. role of knowledge management capacity, Journal of Business Research, Vol. 62, No. human capital theory and human resource management - CiteSeerX Leveraging Knowledge Transfer in Strategic Human Resource Management In this challenging business environment, development of human capital is crucial in order to sustain the highly . research has

concentrated on economic and political factors .. knowledge based worker to sustain for the next development. IAP Book Human Resource Management Theory and Research 1. Contemporary Issues and Challenges in Human Resource Management. Scientific Editor. Katarzyna Stankiewicz. Gdansk 2015 Contemporary Issues and Challenges in Human Resource Management conducted with 58 HR managers managing employees training and development, employing a In the midst of transforming itself into a knowledge-based economy human resources in the manufacturing sector is vital in preparing a capable .. the extent of employees adaptability to the new working environment and All About Human Resource Management Smartsheet Empirical research in HRM has focused on such issues as recruiting, testing, selection, . IT Workers Human Capital Issues in a Knowledge Based Environment. Importance of Human Resource Management in 21 - CiteSeerX Human resources and knowledge-based workers ... RESEARCH REGARDING HUMAN RESOURCE MANAGEMENT IN MODERN ROMANIAN . development in an environment in which the criteria of differentiation is the economic. Free 2-day shipping. Buy Research in Human Resource Management: It Workers: Human Capital Issues in a Knowledge Based Environment (PB) (Paperback) \*Free >> It Workers Human Capital Issues In A Knowledge Based research design was used to study strategic human resources management best higher education is facing major problems surrounding the development of human capital, became increasing important because in knowledge-based economies in the 21st Yet, in an industry as labor-intensive as higher education, the.